

**Professor of Property, continuing  
School of Commerce, Division of Business  
University of South Australia  
Adelaide, Australia**

**PURPOSE OF POSITION**

The Professor of Property will be expected to make outstanding contributions to all activities of the School of Commerce and to play a strategic leadership role in scholarship through teaching, research and professional activities. This position involves contributing to the development and teaching of high quality undergraduate and postgraduate courses in the field of property. A significant role in scholarship, research, School academic administration and professional activities will also be required.

Our aim is to be the leading provider of Property programs in the Asia-pacific region and be recognised for leading edge research in the fields of:

- rural and suburban property valuation
- professional socialisation
- water policy and resource management
- property indexing and forecasting
- automated and artificial intelligence valuations
- artificial neural network applications for business analysis
- the housing and property market
- planning and policy issues
- environmental management and valuation of non-market items
- property rating and taxing

The Professor in Property will be instrumental in raising the research profile of the University in this discipline area.

**POSITION ENVIRONMENT**

The Division of Business consists of five schools with over 10,000 students, half of which are international students studying in Adelaide or in a number of offshore locations. The newly established Law School commenced its undergraduate degree in 2008. The School of Management, School of Commerce, School of Marketing, and the International Graduate School of Business offer undergraduate and postgraduate course-work programs, and research degrees (doctoral and masters).

The Division is internationally recognised for the quality of its programs – it was the second business school in Australia to be accredited by the European Quality Improvement System, and the first to have its offshore programs accredited.

The School of Commerce covers the disciplines of accounting, economics, finance, law and property and has approximately 90 full time staff, including 8 Professors and 4 Associate Professors. It has a three number of strong research concentrations and a successful track record of attracting external research grants.

The degree is designed to equip graduates with the knowledge to succeed in the all main areas of property including valuation, agency, management, development, investment and research. The program is delivered at the City West Campus and also in Singapore.

The School's property programs are accredited by the following professional organisations:

- Real Estate Institute of South Australia;
- Australian Property Institute;
- Royal Institute of Chartered Surveyors;
- Hong Kong Institute of Surveyors;
- Singapore Institute of Surveyors and Valuers, and
- The Board of Valuers, Appraisers and Estate Agents Malaysia.

The program also has established networking and sponsorship links with employers such as Edge Property Recruitment, Colliers International, Jones Lang La Salle and Upmarket Property.

## **REPORTING RELATIONSHIPS**

This position reports directly to the Head of the School of Commerce.

## **CORE RESPONSIBILITIES**

### **Creating and Applying Knowledge**

- Conduct research, independently and/or as a member of a team, which will result in publications in both academic refereed and professional journals and in the presentation of conference papers and seminars.
- Undertake supervision of research students.
- Enhance the research profile of the School through collaborative research with other Universities, organisations and involvement in relevant professional activities.
- Encourage research activity related to learning and teaching.

### **Educating Professionals**

- Develop and implement a teaching and learning plan for the property program.
- Initiate, adopt and develop new property courses as appropriate and work with the staff in the development of program change and innovation.
- Advise and assist in the development of the flexible delivery of courses, the development of professional capabilities, internationalisation of curriculum, and work integrated learning.
- Develop, coordinate and, where appropriate, deliver courses, at all levels of the program, on campus, offshore, online or via other appropriate methods that arise, including the following responsibilities:-
  - maintain the quality of these courses through course review and development (i.e. course materials and teaching methods) to meet industry/organisational needs, educational requirements and quality standards
  - apply research and scholarship to the development of property courses including investigating and developing alternative teaching methods and the initiation and development of new material
  - coordinate the timely delivery of courses including the preparation and delivery of lectures, seminars, workshops and tutorials both locally and offshore and assessment and marking
  - where appropriate, provide academic counselling and advice to students

- develop a network of contacts to support and contribute to the delivery and development of the courses
- work with School administrative staff to ensure smooth operation of the course.
- Work collaboratively and reciprocally with staff in other Schools and other partners where appropriate to ensure that relevant courses contain content and quality which represents contemporary property practice and theory.
- Liaise with program stakeholders and accreditation bodies regarding curriculum development.
- Ensure high quality service is provided to students.

### **Serving the University, Industry, Business and the Community**

- Actively contribute to the School, Division and University activities, particularly in relation to planning and administration.
- Develop synergies between the property program and existing programs and research fields in the University in such areas as the environment, sustainable energy production, mining, engineering and business.
- Develop and implement student recruitment strategies.
- Create, foster and enhance national and international links with relevant industry, business, university and community bodies that assist in the advancement of University, Division and School objectives.
- Participate, on behalf of the School, in industry funded research programs or related professional activities where appropriate.

The duties as specified above may be altered in accordance with the changing requirements of the position.

### **Staff must also follow and apply the following:**

- Engage with OHSW&IM activities through participation in local area implementation of the system.
- Contribute to the improvement of the OHSW&IM system through participation in consultative forums.
- Adopt work practices that support the OHSW&IM system.
- Take reasonable care for the health and safety of yourself and others.

### **Selection Criteria**

#### **Essential**

1. A PhD in a relevant discipline. Demonstrated high performance in, and commitment to, ongoing research and academic professional development.
2. Demonstrated academic leadership ability and substantial expertise, knowledge and a commitment to the contemporary principles and practices relevant to the field of Property including relevant literature.
3. Capacity and commitment to undertake research and scholarship activities and to integrate these into teaching practices. A national research profile and a successful track record of research degree student supervision, an established publication record and delivery of papers at conferences.
4. Capacity and commitment to high quality, flexible teaching and learning outcomes, in both traditional and contemporary modes of delivery. Experience in providing academic leadership to the development, management and delivery of programs and courses.

5. High standard of interpersonal ability, written and oral communication skills and ability to work as a member of a diverse team.
6. Ability to develop and maintain links with business, community and industry and associated professional bodies.
7. Demonstrated experience in, and willingness to participate in university, division and school administration, including development and implementation of policies and process for staff development in learning and teaching.

### **Desirable**

1. An understanding of the Australian higher education sector and the distinctive profile of the University of South Australia.
2. Commitment to developing mutually beneficial relationships with the community and development of the School and Division as a key community resource.

### **Minimum Standards for Academic Levels (MSAL):**

#### **Introduction**

Minimum standards for all levels of academic staff, other than a casual, are set out in the relevant industrial instrument - minimum standards for academic levels (MSAL). The levels are differentiated by level of complexity, degree of autonomy, leadership requirements of the position and level of achievement of the academic. The responsibilities of academic staff may vary according to the specific requirements of the institution to meet its objectives, to different discipline requirements and/or to individual staff development.

An academic appointed to a particular level may be assigned and may be expected to undertake, responsibilities and functions of any level up to and including the level to which the academic is appointed or promoted. In addition, an academic may undertake elements of the work of a higher level in order to gain experience and expertise consistent with the requirements of an institution's promotion processes.

#### **Teaching and Research Academic Staff:**

##### **Professor (Level E)**

The MSAL for a Level E academic specifies that a Professor will provide leadership and foster excellence in research, teaching and policy development in the academic discipline within the institution and within the community, professional, commercial or industrial sectors.

A Level E academic will have attained recognition as an eminent authority in his or her discipline, will have achieved distinction at the national level and may be required to have achieved distinction at the international level. A level E academic will make original, innovative and distinguished contributions to scholarship, researching and teaching in his or her discipline. He or she will make a commensurate contribution to the work of the institution.

Contact info:

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*Position Description Professor of Property  
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